

# Directors and Audit & Supervisory Board Members

As of April 1, 2018



**Chairman and Representative Director  
Hiroyuki Yanagi**

April 1978: Joined the Company  
 March 2009: Senior Executive Officer, Chief General Manager of Manufacturing Center  
 November 2009: Senior Executive Officer, Senior General Manager of MC Business Section, MC Business Operations  
 March 2010: President, Chief Executive Officer and Representative Director  
 June 2011: Director of Yamaha Corporation (to present)  
 January 2012: President, Chief Executive Officer and Representative Director, Chief General Manager of MC Business Operations  
 January 2015: President, Chief Executive Officer and Representative Director  
 January 2018: Chairman and Representative Director (to present)



**President, Chief Executive Officer  
and Representative Director  
Yoshihiro Hidaka**

April 1987: Joined the Company  
 July 2010: Vice President of Yamaha Motor Corporation, U.S.A.  
 March 2017: Senior Executive Officer and Director, Executive General Manager of Corporate Planning & Finance Center  
 January 2018: President, Chief Executive Officer and Representative Director (to present)



**Executive Vice President  
and Representative Director  
Katsuaki Watanabe**

April 1982: Joined the Company  
 March 2011: Senior Executive Officer and Chief General Manager of Manufacturing Center  
 April 2013: Senior Executive Officer, Executive General Manager of 1st Business Unit, MC Business Operations and Chief General Manager of Manufacturing Center  
 January 2015: Senior Executive Officer and Director, Chief General Manager of MC Business Operations and Executive General Manager of 1st Business Unit, MC Business Operations  
 March 2016: Managing Executive Officer and Director, Chief General Manager of MC Business Operations (to present)



**Director (Outside)  
Takuya Nakata**

April 1981: Joined Nippon Gakki Co., Ltd. (currently Yamaha Corporation)  
 October 2005: General Manager of PAV/MI Division of Yamaha Corporation  
 June 2006: Executive Officer of Yamaha Corporation  
 June 2009: Director & Executive Officer of Yamaha Corporation  
 April 2010: President of Yamaha Corporation of America  
 June 2010: Senior Executive Officer of Yamaha Corporation  
 June 2013: President and Representative Director of Yamaha Corporation (to present)  
 March 2014: Outside Director (to present)



**Director (Outside)  
Atsushi Niimi**

April 1971: Joined Toyota Motor Co., Ltd. (currently Toyota Motor Corporation)  
 June 2000: Director of Toyota Motor Corporation  
 June 2003: Managing Officer of Toyota Motor Corporation  
 June 2004: Director of Toyota Motor Corporation  
 June 2005: Senior Managing Director of Toyota Motor Corporation  
 June 2009: Executive Vice President, Member of the Board of Toyota Motor Corporation  
 Outside Member of the Audit & Supervisory Board of JTEKT Corporation  
 June 2013: Chairman & Representative Director of JTEKT Corporation  
 March 2015: Outside Director (to present)  
 June 2016: Advisor of JTEKT Corporation (to present)  
 June 2016: Outside Director of NIPPON SHARYO, LTD. (to present)



**Director (Outside)  
Genichi Tamatsuka**

April 1985: Joined ASAHI GLASS CO., LTD.  
 July 1998: Joined IBM Japan, Ltd.  
 December 1998: Joined FAST RETAILING CO., LTD.  
 November 2002: President and Representative Director, and COO of FAST RETAILING CO., LTD.  
 September 2005: Founder and Representative Director and COO of Revamp Corporation  
 November 2010: Advisor of Lawson, Inc.  
 March 2011: Senior Executive Vice President and COO of Lawson, Inc.  
 May 2012: Member of the Board, Senior Executive Vice President and COO of Lawson, Inc.  
 May 2013: Member of the Board, Representative Executive Officer and COO of Lawson, Inc.  
 May 2014: President and CEO, Representative Director of Lawson, Inc.  
 June 2015: Outside Director of AIG Japan Holdings KK (to present)  
 June 2016: Chairman and CEO, Representative Director of Lawson, Inc.  
 March 2017: Chairman of the Board, Representative Director of Lawson, Inc.  
 March 2017: Outside Director (to present)  
 June 2017: President and CEO of Hearts United Group Co., Ltd. (to present)  
 September 2017: Outside Director of a dot co., ltd (to present)  
 October 2017: Outside Director of Raksul, Inc. (to present)



**Director (Outside)  
Takehiro Kamigama**

April 1981: Joined Tokyo Denki Kagaku Kogyo K.K. (currently TDK Corporation)  
 June 2002: Corporate Officer of TDK Corporation  
 June 2003: Senior Vice President of TDK Corporation  
 June 2004: Director & Executive Vice President of TDK Corporation  
 June 2006: President & Representative Director of TDK Corporation  
 June 2016: Chairman & Representative Director of TDK Corporation (to present)  
 June 2017: Outside Director of OMRON Corporation (to present)  
 March 2018: Outside Director (to present)



**Director  
Managing Executive Officer  
Toshizumi Kato**

June 1986: Joined the Company  
 January 2011: Director and President of Yamaha Motor Corporation, U.S.A.  
 March 2012: Senior Executive Officer  
 March 2014: Senior Executive Officer and Director  
 January 2016: Senior Executive Officer and Director, Chief General Manager of Vehicle & Solution Business Operations  
 March 2016: Managing Executive Officer and Director, Chief General Manager of Vehicle & Solution Business Operations (to present)



**Director  
Senior Executive Officer  
Katsuhito Yamaji**

April 1982: Joined the Company  
 April 2003: Director of Yamaha Motor da Amazonia Ltda.  
 March 2015: Senior Executive Officer, Chief General Manager of Manufacturing Center  
 March 2017: Senior Executive Officer and Director, Chief General Manager of Manufacturing Center (to present)



**Standing Audit & Supervisory  
Board Member  
Hiroshi Ito**

April 1980: Joined the Company  
 January 2011: Director and President of Yamaha Motor Manufacturing Corporation of America  
 January 2015: Chief General Manager in charge of planning, Corporate Planning Division, Corporate Planning & Finance Center  
 March 2015: Audit & Supervisory Board Member (to present)



**Standing Audit & Supervisory  
Board Member  
Kenji Hironaga**

April 1982: Joined the Company  
 February 2010: General Manager of Human Resources Development Division, Human Resources & General Affairs Section  
 September 2014: Chief General Manager in charge of planning, Audit & Supervisory Board Member's Office  
 March 2015: Audit & Supervisory Board Member (to present)



**Audit & Supervisory Board  
Member (Outside)  
Tomomi Yatsu**

April 1983: Joined Tokyo Electron Limited  
 October 1986: Joined Tohmatsu Awaki & Sanwa (currently Deloitte Touche Tohmatsu LLC)  
 September 1990: Registered as a certified public accountant  
 November 2001: Registered as an attorney  
 Joined New Tokyo Law Office (currently Bingham Sakai Mimura Azawa-Foreign Law Joint Enterprise)  
 Partner of Bingham Sakai Mimura Azawa-Foreign Law Joint Enterprise  
 Outside Audit & Supervisory Board Member of CALBEE, Inc.  
 June 2009: Outside Audit & Supervisory Board Member of Taiho Pharmaceutical Co., Ltd.  
 June 2010: Outside Audit & Supervisory Board Member of Taiko Pharmaceutical Co., Ltd.  
 March 2012: Outside Statutory Auditor of Kokuyo Co., Ltd.  
 March 2015: Outside Audit & Supervisory Board Member (to present)  
 April 2015: Partner of TMI Associates (to present)  
 June 2016: Outside Executive Director of SMBC Nikko Securities Inc. (to present)  
 June 2017: Outside Auditor of IHI Corporation (to present)



**Audit & Supervisory Board  
Member (Outside)  
Masahiko Ikaga**

October 1979: Joined Tohmatsu Awaki & Co. (currently Deloitte Touche Tohmatsu LLC)  
 March 1988: Registered as a certified public accountant  
 May 1988: Director of Tohmatsu Touche Ross Consulting Co., Ltd. (currently ABeam Consulting Ltd.)  
 May 1990: Partner of Tohmatsu Awaki & Co.  
 April 1993: Director of Tohmatsu Consulting Co., Ltd. (currently Deloitte Tohmatsu Consulting LLC)  
 March 2000: Representative Director and President of Tohmatsu Consulting Co., Ltd.  
 October 2010: Chairman and Director of Tohmatsu Consulting Co., Ltd.  
 November 2013: CSO of Deloitte Touche Tohmatsu LLC  
 April 2016: Established Masahiko Ikaga Certified Public Accounting Office  
 May 2016: Representative Director of PrajnaLink Co., Ltd. (to present)  
 June 2016: External Audit & Supervisory Board Member of Moringa Milk Industry Co., Ltd. (to present)  
 March 2017: Outside Director (to present)  
 June 2017: Outside Director of RYDBI LIMITED (to present)



**Director  
Senior Executive Officer  
Makoto Shimamoto**

April 1983: Joined the Company  
 March 2015: Senior Executive Officer, Chief General Manager of PF Model Unit and Senior General Manager of PF Model Development Section, PF Model Unit  
 January 2017: Senior Executive Officer, Chief General Manager of Technology Center and Chief General Manager of PF Model Unit  
 March 2017: Senior Executive Officer and Director, Chief General Manager of Technology Center and Chief General Manager of PF Model Unit (to present)



**Director  
Senior Executive Officer  
Tatsumi Okawa**

April 1986: Joined the Company  
 January 2015: Director and President of Yamaha Motor Corporation, U.S.A.  
 March 2018: Senior Executive Officer and Director, Chief General Manager of Corporate Planning & Finance Center (to present)

MC: Motorcycle  
 PF: Platform

# Executive Officers

As of April 1, 2018

## Executive Officers

President and Chief Executive Officer <b>Yoshihiro Hidaka</b>	Executive Vice President <b>Katsuaki Watanabe</b>			
Managing Executive Officer <b>Toshizumi Kato</b>				
Senior Executive Officer <b>Katsuhito Yamaji</b>	Senior Executive Officer <b>Makoto Shimamoto</b> Chief General Manager of Mobility Technology Center	Senior Executive Officer <b>Tatsumi Okawa</b> Chief General Manager of Corporate Planning & Finance Center	Senior Executive Officer <b>Yoichiro Kojima</b> Chairman of Yamaha Motor Europe N.V.	Senior Executive Officer <b>Hiroaki Fujita</b> Chief General Manager of Advanced Technology Center, Senior General Manager of New Venture Business Development Section, Advanced Technology Center, and Chief General Manager of Solution Business Operations
Senior Executive Officer <b>Masahiro Inoue</b> Chief General Manager of Procurement Center	Senior Executive Officer <b>Junzo Saitoh</b> Chief General Manager of Human Resources & General Affairs Center	Senior Executive Officer <b>Kazuhiro Kuwata</b> President of Yamaha Motor Corporation, U.S.A.	Senior Executive Officer <b>Hirofumi Usui</b> Chief General Manager of Marine Business Operations, and Executive General Manager of Marine Business Unit, Marine Business Operations	
Executive Officer <b>Yoshitaka Noda</b> Chief General Manager of Powertrain Unit	Executive Officer <b>Akihiro Nagaya</b> Chief General Manager of Design Center	Executive Officer <b>Heiji Maruyama</b> Deputy Chief General Manager of Powertrain Unit, Chief General Manager in charge of Automotive Business, and Chief General Manager in charge of NLV Business Development	Executive Officer <b>Satohiko Matsuyama</b> Chief General Manager of Manufacturing Center	Executive Officer <b>Minoru Morimoto</b> President of PT. Yamaha Indonesia Motor Manufacturing
Executive Officer <b>Yasuo Tanaka</b> Chief General Manager of CS Center	Executive Officer <b>Motofumi Shitara</b> Managing Director of Yamaha Motor India Pvt. Ltd., and Managing Director of Yamaha Motor India Sales Pvt. Ltd.	Executive Officer <b>Eric de Seynes</b> President of Yamaha Motor Europe N.V.	Executive Officer <b>Dyonisius Beti</b> COO of PT. Yamaha Indonesia Motor Manufacturing	Executive Officer <b>Toshihiro Nozue</b> Executive General Manager of Marine Engine Business Unit, Marine Business Operations
Executive Officer <b>Satoshi Hirose</b> Deputy Chief General Manager of Manufacturing Center, and Senior General Manager of Engine Manufacturing Section, Manufacturing Center	Executive Officer <b>Hiroyuki Ota</b> Executive General Manager of Robotics Business Unit, Solution Business Operations, Senior General Manager of Surface Mount Technology Section, Robotics Business Unit, Solution Business Operations, and General Manager of Quality Assurance Division, Robotics Business Unit, Solution Business Operations	Executive Officer <b>Itaru Otani</b> President of Yamaha Motor do Brasil Ltda., and President of Yamaha Motor da Amazonia Ltda.	Executive Officer <b>Takeo Noda</b> Deputy Chief General Manager of Corporate Planning & Finance Center	
Executive Officer <b>Toshiaki Ibata</b> Executive General Manager of Boat Business Unit, Marine Business Operations	Executive Officer <b>Toyoshi Nishida</b> Chief General Manager of PF Model Unit and Senior General Manager of PF Model Development Section, PF Model Unit	Executive Officer <b>Takuya Kinoshita</b> Chief General Manager of Motorcycle Business Operations, and General Manager of New Value Business Development Division, Motorcycle Business Operations		NLV: New Land Vehicle CS: Customer Service PF: Platform

# Yamaha Motor Group's Initiatives to Address Social Issues

Based on our corporate mission of being a *Kando* Creating Company, the Yamaha Motor Group aims to contribute to sustainable social development through our business activities while carrying out those activities in harmony with society and the environment.

We are experiencing a time of major transformation. Two notable events that occurred in 2015 were the signing of the Paris Agreement that seeks to stop global warming, and a United Nations summit that adopted the 2030 Agenda for Sustainable Development, which includes Sustainable Development Goals (SDGs) that set common international objectives for sustainable development to be achieved by 2030.

As part of our effort to address these important social issues, in December 2017, we registered as a participating company in the United Nations Global Compact, which sets 10 principles for voluntary action in the areas of human rights, labor, the environment, and anti-corruption.

Along with our environmental, social, and governance (ESG) initiatives, we will focus on global social issues, and in particular the SDGs that are closely tied to our wide-ranging business activities, and demonstrate our strengths to solve these issues. To this end, we are designating these as important issues for priority action (materiality).



## Basic Policies of CSR

The Yamaha Motor Group strives to contribute to the sustainable development of society through our business activities based on our corporate philosophy and to always abide by the letter and spirit of domestic and international laws and regulations. We are dedicated to earning the trust of the global community, and we place great value on communicating with all stakeholders.

We expect all of our business partners to share our principles and to act in accordance.

Customers
Shareholders and Investors
Employees
Business Partners
The Community
The Environment