

# Directors, Audit & Supervisory Board Members, and Executive Officers

As of April 30, 2013

## Board of Directors



### A President and Representative Director Hiroyuki Yanagi

April 1978: Joined the Company  
 April 2000: General Manager of Soude Factory, Production Control Division, MC Operations and General Manager of Morimachi Factory, Production Control Division, MC Operations of the Company  
 April 2003: President of MBK Industrie  
 February 2004: Managing Director of Yamaha Motor India Pvt. Ltd. (presently India Yamaha Motor Pvt. Ltd.)  
 January 2006: Senior General Manager of China Business Operation of the Company  
 January 2007: Senior General Manager of SyS Operations, MC Headquarters  
 March 2007: Executive Officer of the Company and Senior General Manager of SyS Operations, MC Headquarters  
 January 2009: Executive Officer of the Company and Executive General Manager of Manufacturing Center  
 March 2009: Senior Executive Officer of the Company and Chief General Manager of Manufacturing Center  
 November 2009: Senior Executive Officer of the Company and Senior General Manager of MC Business Section, MC Operations  
 March 2010: President, Chief Executive Officer and Representative Director  
 June 2011: Director of Yamaha Corporation (to present)  
 January 2012: President, Chief Executive Officer and Representative Director of the Company and Chief General Manager of Motorcycle Business Operations (to present)

### B Representative Director Takaaki Kimura

April 1976: Joined the Company  
 June 1999: General Manager of R&D Division, AM Operations of the Company  
 April 2002: Senior General Manager of AM Operations  
 June 2003: Executive Officer of the Company, Senior General Manager of AM Operations  
 March 2005: Director of the Company, Senior General Manager of AM Operations  
 March 2007: Senior Executive Officer and Director of the Company, Senior General Manager of AM Operations  
 January 2009: Senior Executive Officer and Director of the Company, Chief General Manager of Marine Business Operations and Executive General Manager of WV Business Unit, Marine Business Operations  
 November 2009: Managing Executive Officer and Representative Director of the Company, Chief General Manager of Marine Business Operations and Executive General Manager of WV Business Unit, Marine Business Operations  
 March 2010: Senior Managing Executive Officer and Representative Director of the Company, Chief General Manager of Marine Business Operations and Executive General Manager of WV Business Unit, Marine Business Operations  
 January 2011: Senior Managing Executive Officer and Representative Director of the Company, Chief General Manager of Marine Business Operations  
 January 2012: Senior Managing Executive Officer and Representative Director of the Company, Chief General Manager of Technology Center and Chief General Manager of Marine Business Operations  
 April 2013: Senior Managing Executive Officer and Representative Director of Yamaha Motor Co., Ltd., Chief General Manager of Technology Center, Chief General Manager of Design Center, and Chief General Manager of Marine Business Operations (to present)

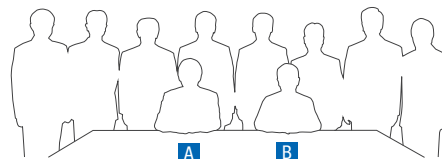
### C Director Kozo Shinozaki

April 1978: Joined the Company  
 April 1999: Vice President of Siam Yamaha Co., Ltd. (presently Thailand Yamaha Motor Co., Ltd.)  
 April 2007: General Manager of Finance & Accounting Division of the Company  
 January 2009: Senior General Manager of Finance & Accounting Control, Global Corporate Administrative Center and General Manager of Finance & Accounting Division, Global Corporate Administrative Center  
 January 2010: Senior General Manager of Finance & Accounting Section and General Manager of Finance & Accounting Division, Finance & Accounting Section  
 February 2010: Senior General Manager of Finance & Accounting Section  
 March 2010: Senior Executive Officer and Director of the Company, Senior General Manager of Finance & Accounting Section  
 January 2011: Senior Executive Officer and Director of the Company, Senior General Manager of Corporate Planning & Finance Section and General Manager of Finance & Accounting Division, Corporate Planning & Finance Section  
 February 2011: Senior Executive Officer and Director of the Company, Senior General Manager of Corporate Planning & Finance Section  
 January 2013: Senior Executive Officer and Director of the Company, Executive General Manager of Corporate Planning & Finance Center  
 March 2013: Managing Executive Officer and Director of the Company, Chief General Manager of Corporate Planning & Finance Center (to present)

### D Director Nobuya Hideshima

April 1978: Joined the Company  
 May 1999: General Manager of Production Control Department, Production Control Division, MC Operations of the Company  
 May 2001: General Manager of GSYS Planning Department, GSYS Management Division, GEM Center, MC Operations and General Manager of GSYS Production Control Department, GSYS Management Division, GEM Center, MC Operations  
 April 2003: President of Yamaha Motor Manufacturing Corporation of America  
 January 2006: General Manager of 3rd SyS, SyS Operations, MC Headquarters  
 January 2008: Senior General Manager of Procurement Operations, MC Headquarters  
 January 2009: Executive General Manager of Procurement Center  
 March 2009: Executive Officer of the Company, Executive General Manager of Procurement Center  
 March 2010: Senior Executive Officer of the Company, Chief General Manager of Procurement Center  
 March 2011: Senior Executive Officer and Director of Yamaha Motor Co., Ltd., Chief General Manager of Procurement Center  
 March 2013: Managing Executive Officer and Director of the Company, Chief General Manager of Procurement Center (to present)

J G E D C F H I



### E Director Masahiro Takizawa

April 1978: Joined the Company  
 June 1985: Graduated from the University of Pittsburgh Graduate School of Engineering, Department of Management Science and Engineering  
 April 2000: General Manager of Business Planning Department, CV Operations of the Company  
 October 2002: Senior General Manager of China Business Operations, General Manager of Business Planning Department, MC Operations and General Manager of China Business Strategy Department, China Business Operations, MC Operations  
 February 2004: President of MBK Industrie  
 July 2007: General Manager of Corporate Planning Division of the Company  
 January 2009: Senior General Manager of Corporate Planning Control, Global Corporate Administrative Center and General Manager of Corporate Planning Division, Global Corporate Administrative Center  
 March 2009: Executive Officer of the Company, Senior General Manager of Corporate Planning Control, Global Corporate Administrative Center and General Manager of Corporate Planning Division, Global Corporate Administrative Center  
 December 2009: Executive Officer of the Company, General Manager of Corporate Planning Division  
 March 2010: Senior Executive Officer of the Company, Senior General Manager of Corporate Planning Section and General Manager of Corporate Planning Division, Corporate Planning Section  
 January 2011: Senior Executive Officer of the Company, Chief General Manager of Business Development Operations  
 March 2011: Senior Executive Officer and Director of the Company, Chief General Manager of Business Development Operations  
 March 2013: Managing Executive Officer and Director of the Company, Chief General Manager of Business Development Operations (to present)

**F** Director  
**Hiroyuki Suzuki**

April 1978: Joined the Company  
 May 1997: Director of PT. Yamaha Indonesia Motor Manufacturing  
 September 2003: Vice President of PT. Yamaha Indonesia Motor Manufacturing  
 January 2006: General Manager of 2nd SyS, SyS Operations, MC Headquarters of the Company  
 January 2008: Senior General Manager of Quality Assurance Operations, MC Headquarters  
 March 2008: Executive Officer of the Company, Senior General Manager of Quality Assurance Operations, MC Headquarters  
 November 2009: Executive Officer of the Company, Executive General Manager of Manufacturing Center  
 March 2010: Senior Executive Officer and Director of the Company, Chief General Manager of Manufacturing Center  
 November 2010: Senior Executive Officer and Director of the Company, Managing Director of India Yamaha Motor Pvt. Ltd. (to present)

**G** Director  
**Yoshiaki Hashimoto**

April 1977: Joined the Company  
 November 2001: General Manager of North American Business Division, SCM Center, MC Operations of the Company  
 April 2004: General Manager of Sales & Marketing Division, RV Division, MC Operations  
 July 2006: General Manager of RV Sales & Marketing Division, RV Company  
 January 2007: General Manager of Human Resources Development Division  
 January 2009: Senior General Manager of General Affairs Control, Global Corporate Administrative Center and General Manager of Human Resources Development Division, Global Corporate Administrative Center  
 March 2009: Executive Officer of the Company, Senior General Manager of General Affairs Control, Global Corporate Administrative Center and General Manager of Human Resources Development Division, Global Corporate Administrative Center  
 January 2010: Executive Officer of the Company, Senior General Manager of General Affairs Section and General Manager of Human Resources Development Division, General Affairs Section  
 February 2010: Executive Officer of the Company, Senior General Manager of Human Resources & General Affairs Section  
 March 2010: Senior Executive Officer of the Company, Senior General Manager of Human Resources & General Affairs Section  
 March 2012: Senior Executive Officer and Director of the Company, Senior General Manager of Human Resources & General Affairs Section  
 March 2013: Senior Executive Officer and Director of the Company, Chief General Manager of Human Resources & General Affairs Center (to present)

MC: Motorcycle  
 SyS: System Supplier  
 AM: Automotive  
 WV: Water Vehicle  
 GEM: Global Engineering & Manufacturing  
 GSyS: Global System Supplier  
 CV: Commuter Vehicle  
 SCM: Supply Chain Management  
 RV: Recreational Vehicle

**H** Director (Outside)  
**Masamitsu Sakurai**

April 1966: Joined the Ricoh Company, Ltd.  
 June 1992: Director of Ricoh Company, Ltd.  
 June 1994: Managing Director of Ricoh Company, Ltd.  
 April 1996: President and Representative Director of Ricoh Company, Ltd.  
 June 2005: Chairman of the Board, President and Chief Executive Officer of Ricoh Company, Ltd.  
 July 2006: Director of Coca-Cola West Holdings Co., Ltd. (presently Coca-Cola West Co., Ltd.) (to present)  
 April 2007: Chairman of the Board and Representative Director of Ricoh Company, Ltd.  
 April 2007: Chairman of KEIZAI DOYUKAI (Japan Association of Corporate Executives)  
 April 2008: Chairman of the Board of Directors of The New Technology Development Foundation (to present)  
 June 2008: Director of OMRON Corporation (to present)  
 March 2011: Director of the Company (to present)  
 April 2011: Chairman of the Board and Director, Chairman of Ricoh Company, Ltd.  
 April 2013: Executive Advisor to Ricoh Company, Ltd. (to present)

**I** Director (Outside)  
**Mitsuru Umemura**

April 1975: Joined Nippon Gakki Co., Ltd. (presently Yamaha Corporation)  
 April 2000: President and Director of Yamaha Corporation of America  
 February 2001: Executive Officer of Yamaha Corporation  
 May 2003: Executive Officer of Yamaha Corporation and General Manager of Musical Instruments Group of Yamaha Corporation  
 June 2003: Senior Executive Officer of Yamaha Corporation  
 June 2006: Managing Director of Yamaha Corporation (to present)  
 June 2007: President and Representative Director of Yamaha Corporation (to present)  
 March 2011: Director of Yamaha Motor Co., Ltd. (to present)

**J** Director (Outside)  
**Tamotsu Adachi**

April 1977: Joined Mitsubishi Corporation  
 January 1988: Joined McKinsey & Company, Inc. Japan  
 June 1995: Partner of McKinsey & Company, Inc. Japan  
 March 1997: Managing Director of Business Development Department, GE Capital Japan  
 March 1999: President and CEO of Japan Lease Auto Co.  
 December 2000: President and CEO of GE Fleet Services Co.  
 May 2003: Managing Director and Japan Representative of Carlyle Japan LLC  
 June 2003: Director of Benesse Corporation (currently Benesse Holdings, Inc.)  
 November 2007: Managing Director and Co-Representative of Carlyle Japan LLC (to present)  
 June 2009: Director of Benesse Corporation (currently Benesse Holdings, Inc.: to present)  
 March 2013: Director of the Company (to present)

**Audit & Supervisory Board Members**



Standing Audit & Supervisory Board Member  
**Yutaka Kume**

April 1978: Joined the Company  
 April 2000: General Manager of Finance & Accounting Division, Administrative Operations of the Company  
 July 2006: General Manager of Finance & Accounting Division of the Company  
 May 2007: President of Yamaha Motor do Brasil Ltda.  
 June 2010: Corporate Auditor of Yamaha Corporation  
 March 2011: Audit & Supervisory Board Member of the Company (to present)



Standing Audit & Supervisory Board Member  
**Shigeki Hirasawa**

December 1981: Joined the Company  
 July 2006: General Manager of Legal & Intellectual Property Division of the Company  
 February 2008: Senior Vice President of Yamaha Motor Europe N.V.  
 March 2011: Audit & Supervisory Board Member of the Company (to present)



Audit & Supervisory Board Member (Outside)  
**Tetsuo Kawawa**

April 1975: Registered as an attorney (Tokyo Bar Association: to present)  
 August 2002: Member of the Corporation Law (Modernization) Subcommittee, Legislative Council of the Ministry of Justice  
 September 2002: Member of the Chief of the Special Commission of the Judicial Advisory Committee of the Japan Federation of Bar Associations (to present)  
 June 2007: Corporate Auditor of Nishin Seifun Group Inc. (to present)  
 March 2009: Audit & Supervisory Board Member (Outside) of the Company (to present)



Audit & Supervisory Board Member (Outside)  
**Isao Endo**

April 1979: Joined the Mitsubishi Electric Corporation  
 July 1987: Joined Boston Consulting Group  
 October 1988: Joined Andersen Consulting (currently Accenture)  
 September 1997: Partner of Booz Allen Hamilton (currently Booz & Company)  
 May 2000: Managing partner of Roland Berger Japan  
 April 2006: Chairman of Roland Berger Japan (to present)  
 April 2006: Professor, Graduate School of Commerce, Waseda University (to present)  
 May 2011: Director of Ryohin Keikaku Co., Ltd. (to present)  
 March 2013: Audit & Supervisory Board Member (Outside) of the Company (to present)

## Executive Officers

President and  
Chief Executive Officer

### Hiroyuki Yanagi

Chief General Manager of Motorcycle Business Operations

Senior Managing Executive  
Officer

### Takaaki Kimura

Chief General Manager of Technology Center,  
Chief General Manager of Design Center, and  
Chief General Manager of Marine Business Operations

Managing Executive Officer

### Kozo Shinozaki

Chief General Manager of Corporate Planning  
& Finance Center

Managing Executive Officer

### Nobuya Hideshima

Chief General Manager of Procurement Center

Managing Executive Officer

### Masahiro Takizawa

Chief General Manager of Business  
Development Operations

Senior Executive Officer

### Hiroyuki Suzuki

Managing Director of India Yamaha Motor  
Pvt. Ltd.

Senior Executive Officer

### Yoshiaki Hashimoto

Chief General Manager of Human  
Resources & General Affairs Center

Senior Executive Officer

### Kunihiko Miwa

Executive General Manager of 2nd Business  
Unit, Motorcycle Business Operations

Senior Executive Officer

### Katsuaki Watanabe

Executive General Manager of 1st Business Unit,  
Motorcycle Business Operations and Chief  
General Manager of Manufacturing Center

Senior Executive Officer

### Hajime Yamaji

President of Yamaha Motor Europe N. V.

Senior Executive Officer

### Ryouichi Sumioka

Deputy Chief General Manager of Corporate Planning & Finance  
Center

Senior Executive Officer

### Toshizumi Kato

President of Yamaha Motor Corporation, U.S.A.

Senior Executive Officer

### Yoichiro Kojima

President of PT. Yamaha Indonesia Motor  
Manufacturing and President of PT. Yamaha  
Motor Manufacturing West Java

Executive Officer

### Hiroshi Yoshii

Senior General Manager of Manufacturing  
Technology Section, Technology Center

Executive Officer

### Takahiko Goan

Executive General Manager of Overseas Market  
Development Operation Business Unit

Executive Officer

### Masato Adachi

Executive General Manager of Boat Business  
Unit, Marine Business Operations

Executive Officer

### Masanori Kobayashi

Chief General Manager of Product Assurance &  
Safety Promotion Center, General Manager of  
Safety Promotion & Traffic System Division,  
Product Assurance & Safety Promotion Center  
and General Manager of Communications-Linked  
BIKES Promotion Division, Technology Center

Executive Officer

### Tsuneji Suzuki

President and Representative Director of  
Yamaha Motor Powered Products Co., Ltd.

Executive Officer

### Hiroaki Fujita

Deputy Chief General Manager of Business  
Development Operations, Executive General  
Manager of IM\* Business Unit, Business  
Development Operations, General Manager of  
Quality Assurance Division, IM\* Business Unit,  
Business Development Operations and President  
and Representative Director of i-PULSE Co., Ltd.

Executive Officer

### Masaru Ono

General Director of Yamaha Motor  
Vietnam Co., Ltd.

Executive Officer

### Katsuhito Yamaji

Deputy Chief General Manager of Manufacturing  
Center and Senior General Manager of Engine  
Manufacturing Section, Manufacturing Center

Executive Officer

### Masaki Asano

Managing Director of Yamaha Motor India  
Sales Pvt. Ltd.

\*IM: Intelligent Machinery