Code No: 7272 March 25, 2025

Notice of Resolutions of the 90th Ordinary General Meeting of Shareholders

This document has been translated from the Japanese original, for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Dear Shareholders:

We are pleased to announce that the matters outlined below were reported and resolved at the 90th Ordinary General Meeting of Shareholders of the Company held today.

Items reported:

- Business Report for the 90th Fiscal Year (from January 1, 2024 through December 31, 2024); Consolidated Financial Statements applicable to the 90th Fiscal Year (from January 1, 2024 through December 31, 2024); Report of Accounting Auditor on Consolidated Financial Statements; and Report of the Audit & Supervisory Board on Consolidated Financial Statements
- 2. Non-consolidated Financial Statements applicable to the 90th Fiscal Year (from January 1, 2024 through December 31, 2024)

The particulars of the above 1 and 2 were reported.

Items resolved:

Proposed Resolution 1 Appropriation of Surplus

Proposed Resolution 2 Partial Amendments to the Articles of Incorporation

The proposal was approved and adopted as proposed.

Proposed Resolution 3 Election of Nine Directors

The proposal was approved and adopted as proposed. Nine Directors — Katsuaki Watanabe, Motofumi Shitara, Heiji Maruyama, Satohiko Matsuyama, Yuko Tashiro, Tetsuji Ohashi, Jin Song Montesano, Keiji Masui and Sarah L.Casanova — were elected and assumed office.

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Proposed Resolution 4 Election of Two Audit & Supervisory Board Members

The proposal was approved and adopted as proposed. Two Audit & Supervisory Board Members — Takeo Noda and Eriko Kawai — were elected and assumed office.

At a Board of Directors meeting held after the conclusion of the Ordinary General Meeting of Shareholders, the Representative Directors, the Executive Directors and the Executive Officers were appointed and assumed office. In addition, Audit & Supervisory Board Members (Full-time) were appointed and assumed office at an Audit & Supervisory Board meeting.

As a result of the above, the Directors and Audit & Supervisory Board Members of the Company are as follows.

Katsuaki Watanabe Chairman and Director President and Representative Director Motofumi Shitara (President and Chief Executive Officer) Director (Managing Executive Officer) Heiji Maruyama Director (Senior Executive Officer) Satohiko Matsuyama Director Yuko Tashiro Director Tetsuji Ohashi Jin Song Montesano Director Director Keiji Masui Sarah L.Casanova Director Tadashi Tsumabuki Audit & Supervisory Board Member (Full-time) Audit & Supervisory Board Member (Full-time) Takeo Noda Audit & Supervisory Board Member Masatake Yone Audit & Supervisory Board Member Eriko Kawai Audit & Supervisory Board Member Ayumi Ujihara

Notes:

- 1. Yuko Tashiro, Tetsuji Ohashi, Jin Song Montesano, Keiji Masui and Sarah L.Casanova are Outside Directors as stipulated in Item 15 of Article 2 of the Companies Act.
- 2. Masatake Yone, Eriko Kawai and Ayumi Ujihara are Outside Audit & Supervisory Board Members as stipulated in Item 16 of Article 2 of the Companies Act.
- 3. The Company has given a notice to Tokyo Stock Exchange, Inc. pursuant to its rules and regulations to register Directors Yuko Tashiro, Tetsuji Ohashi, Jin Song Montesano, Keiji Masui and Sarah L.Casanova as Independent Outside Directors, and Audit & Supervisory Board Members Masatake Yone, Eriko Kawai and Ayumi Ujihara as Independent Outside Audit & Supervisory Board Members.

Payment of Dividends

The year-end dividend for the 90th fiscal year will be paid to shareholders in the amount of ¥25 per share. Please use the enclosed "Receipt of the Dividend" to receive payment from March 26, 2025 to April 28, 2025. For those who have requested dividend payment via bank transfer, please review the enclosed "Dividend Calculation Sheet" and "Reference to the Beneficiary Account for Dividend Transfer." For those who have requested dividend payment via the method of allocation in proportion to the number of shares held, please review the enclosed "Dividend Calculation Sheet" and "Reference for Receiving Dividend Payments."